



May 26, 2020

Dear Colleagues,

Thank you for volunteering to serve on one of the university's Pillar Teams during the 2019-2020 academic year. These teams play pivotal roles in leading the university's transition from Mission Forward to a new framework for strategic planning, initiatives, and action. Your continuing contributions are important ingredients in making that effort an overall success.

The ongoing pandemic has obviously complicated and delayed much of your good work, but I am confident the teams will be able to continue their good work and lead Northern's efforts to navigate these challenging times. Thank you again for your willingness to serve and contributions.

Sincerely,

A handwritten signature in blue ink, appearing to read 'J. Hagen', is positioned above the printed name.

Joshua Hagen