



May 5, 2020

Dear Drs. Grettler (chair), Brownfield, Sills, and Trentham,

Thank you for volunteering to serve on the Teaching Team as part of the College of Arts and Sciences' Strategic Action initiative during the 2019-2020 academic year. Your willingness to serve is indicative of your dedication to fostering a culture of continuous improvement in education. Students come to Northern to benefit from top-notch instruction and the team's efforts help ensure the university maintains that competitive advantage. The COVID-19 pandemic obviously slowed or delayed some initiatives, but the team is well positioned to continue its important work in the fall.

Thanks again!

Sincerely,

A handwritten signature in blue ink, appearing to read 'Josh Hagen', with a long, sweeping underline.

Joshua Hagen
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Northern State University
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