



May 4, 2020

Dear Professors Waid (chair), Blanchard, Brownfield, Dias, and Monaghan-Geernaert,

Thank you for serving on the Assistant Professor of Criminal Justice Search Committee during the 2019-2020 academic year. The search process invariably requires a significant investment of time and energy, so I appreciate your willingness to serve. I would be remiss if I did not note that the committee managed to discharge its duties admirably even in the face of campus closing and search transitioning to online formats due to the COVID-19 pandemic. Despite those unprecedented challenges, the committee identified some great candidates and brought the search to a successful conclusion. Your new college promises to be a great asset for Northern.

Thanks again for your effort and have a great summer!

Sincerely,

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